

RCC Is Continued in Accreditation until the year two thousand and five

The Commission on Institutions of Higher Education of New England Association of Schools and Colleges, Inc. (NEASC) recently informed the College regarding the Commission's decision on our accreditation status. The Commission's official letter states "that Roxbury Community College be continued in accreditation" and "that the next comprehensive evaluation be scheduled for Spring, 2005". In Spring, 1997, the College is required to submit a report "demonstrating its continued progress in establishing and retaining an experienced and effective administrative staff and ensuring its financial stability."

"The Commission gives the following reasons for its action.

Continuation of Roxbury Community College's accreditation is based upon the Commission's finding that its standards are being substantially met by the College. We commend the institution of the articulate, forceful and far-sighted leadership of its president. We take favorable note of her efforts to unify the several constituencies of Roxbury Community College and record with favor the support and cooperation she and her administration have received from members of the Board of Trustees and faculty. We wish to recognize the College for having made substantial progress toward achieving financial stability and take particular note that despite several years of budget deficits in the past, the institution ended FY'95 with a balanced budget. The Commission was pleased to note the encouraging signs and significant achievements which suggest that the College has in recent years been able to focus on its mission, bring its constituencies to consensus and common effort, and put in place the systems which will permit the College to concentrate on its central tasks."

This ten year period of reaccreditation is the maximum that any institution among approximately 200 institutions in the New England region can receive. This is an unequivocal expression of the Commission's confidence in the institution's viability and potential for success. In addition, our self-study process was highly praised by the Commission and viewed as a process worthy of sharing with other institutions. Co-chair of the Steering Committee Jianping Wang was invited by the Commission to make a presentation to 37 participants representing 19 institutions at its annual Self-study Workshop. At the Workshop, our self-study documents received many favorable comments.

This momentous achievement under the leadership of President Brown is attributable to the hard work, astute contributions, and dedication of the faculty, staff and students who participated in the process. It is important to note that in spite of several issues troubling the College during the process, all constituencies were able to put differences aside to make this exemplary achievement possible.

In the reports to October Trustee Meeting, President Brown and Vice President Rose extended a special note of recognition and appreciation to the faculty, staff and students for your contribution to the success.

CONGRATULATIONS TO RCC!

What Would You Do?

*What would you say
If I told you I wanted to die today?
Would you tell me you don't care
Or would you say to pray?*

*What would you do to
make me hold on.
Could you make me believe things
aren't really that bad?
Would you turn your back on me
Or would you help me out
of my misery?*

*What would you do if
I told you I had enough
And today I'll be checking out
Would you try to make me stay
Or tell me "toady is as good a
day"?*

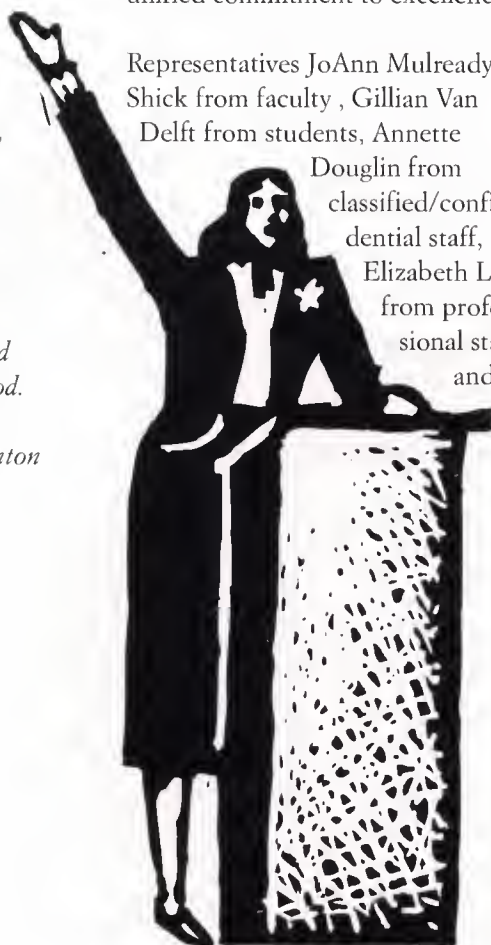
*So, what would you do?
I know I would help you
I would tell you life may be bad
But, hang on and believe in God.*

Michelle Nanton

Fall'95 Convocation

On October 12, the College held its Fall'95 Convocation both for day and DCE. President Brown addressed the audience. "We have many challenges ahead. We must continue to have faith and tolerance toward each other." "We can get to where we want to be and should be from where we are now." Vice President Rose thanked the planning committee for providing such an opportunity for the entire College to come together to express "our unified commitment to excellence".

Representatives JoAnn Mulready-Shick from faculty, Gillian Van Delft from students, Annette Douglin from classified/confidential staff, Elizabeth Leon from professional staff and



Stephen Griffin from administration welcome the students into the RCC family and encouraged everybody to participate in the College's activities. The key note speaker Ms. Terrie Williams urge all students to pursue your own dreams and "not to allow any excuse to stop you from whatever you set out for yourself to do." Her personal experience is forcefully conveyed in the format of powerful and practical advice to students:

- **Stay in the race**
- **Look for inspiration from somebody you respect**
- **Do what you say you will do**
- **Treat everybody with courtesy and respect**
- **Pay attention to details**
- **Thank people when it is due**
- **The best of us must take care of all of us**
- **Use ourselves as light for others to climb up**

Many of RCC students enjoyed the ceremony. Sherwin Brown said: "I was actually glad that I was afforded the opportunity to meet and greet members of the faculty and to hear the words of Dr. Brown. I was also pleased and fascinated by the words of guest speaker Terrie Williams who really captivated and motivated me. If there were any doubts I had about my succeeding in college and beyond, she (Ms. Williams) at the very least alleviated some of those doubts and at very best completely irradiated them. All in all, I felt the entire ceremony served its purpose to introduce new students to the faculty and to motivate through inspirational words." Other students expressed their appreciation for this opportunity to be connected. Lisa Furey said: "I came away from the ceremony feeling more personally connected with Roxbury Community College."

The College will continue its commitment to provide meaningful activities such as convocation to inspire our students both for their study at RCC and for their life in the years to come. Indeed, convocation will become an annual event at RCC.

News from BBS Campus

We are proud to announce that *Janice Chandler*, a legal secretarial major, was awarded a \$1,000 scholarship from the Law Firm Personnel Managers' Association. Congratulations to Janice!

Carmel Fitzgerald, a 1995 Executive Secretarial graduate, is working in the Engineering Department of AMTRAK.

Loreta Rufo, 1995 Legal Secretarial graduate, is working in the District Attorney's Office at Somerville District Court as legal secretary.

Tonya Bullock, 1995 Accounting graduate, is working as an accounting Assistant for the Dream Machine Corporation.

Joy Atkinso, 1995 Excessive Secretarial graduate, is working at the Advantage Funding Group as an Administrative Assistant responsible for Automotive Financing.



Our program with the City of Boston Local 285 has once again proven successful. Eighty city employees registered this fall in various courses. Most popular course this semester was Microsoft Word 6.0 and Desktop Publishing.

Star Market held an Employment Open House at the BBS Campus on September 18. The New Star Market will be open in November on Commonwealth Avenue. We hope the College and the New Star Market can work together to benefit our students and the communities we serve.

Acuerdo

As an official collegial governance body, the Acuerdo met every month in the past academic year. Active participation of representative of all constituencies made a great difference in improving the operation of the Acuerdo. Encouraged by the progress in the past year, the Acuerdo members are determined to do a better job this year by providing more information for the President and her administration to make quality institutional decisions. The primary goal of the Acuerdo this year is to improve the communication across the board.

The Acuerdo members wish to thank the President who attended every single meeting since last May. We encourage more people to participate in the Acuerdo activities. In our subsequent meetings, the Acuerdo members will start to review the mission and procedures of the Acuerdo. We welcome your thoughts.

In order for your representatives to be effective and successful, your support, participation and understanding are essential. We urge you to participate in your assembly's activities and forward your opinions, comments and questions to your representatives. The following people are the representatives for each assembly:

Annette Douglin
(Confidential/Classified @ 5304)

Stephen Griffin
(Administration @5330)

Elizabeth Leon
(Professional @ 5330)

Isabel Martineau
(Faculty @ 5122)

JoAnn Mulready-Shick
(Faculty @ 5148)

Gillian Van Delft
(Student @ 5004)

Jianping Wang
(Secretary @ 5361)

Ann Marie Wedgeworth
(Student @ 5004)

The Acuerdo meeting schedules for the rest of the academic year is at 2:00 p.m. in the Board Room on the following days:

November	21
December	12
January	23
February	20
March	12
April	16
May	14



Enrollment

Fall 1995 Student Enrollment has been released by the Office of Institutional Research & Effectiveness.

The following is the summary.

Headcount	3,388
FTE	1,939
Day	2,357
DCE	1,031
Female	1,852
Male	994
Asian	189
Black	1,222
Hispanic	528
White	663
Other	236

A sample of communities from which our students are drawn are listed below:

Roxbury	510	18%
Dorchester	462	16%
Back Bay	253	9%
Brighton	172	6%
Jamaica Plain	170	6%
Mattapan	163	6%
Roslindale	152	5%
Brookline	142	5%
Hyde Park	118	4%

The Office of Institutional Research & Effectiveness is committed to providing the college community with useful and accurate data. We welcome your comments and suggestions in order to improve our data reporting system.

*Please contact
Jianping Wang at 541-5361.*

1995 Graduates

A preliminary study on the 1995 graduates has been completed by the Office of Institutional Research & Effectiveness.

The following is the summary:

Asian	Female	8
	Male	0
	Total	8
Black	Female	54
	Male	23
	Total	77
Hispanic	Female	23
	Male	6
	Total	29
White	Female	9
	Male	1
	Total	10
Other	Female	1
	Male	0
	Total	1
Total	Female	94
	Male	31
	Total	125

News from Nursing Department

The National Council for Licensure of Registered Nurses has informed the College that our 1995 NCLEX-RN pass rate is 89.47%, which is higher than the national average pass rate of 86.2%. This is the first time since the inception of the nursing program at RCC that we have a pass rate exceeding 80% for two consecutive years.


This accomplishment is due to the extraordinary collective efforts of a committed and exceedingly dedicated faculty and staff. For the past year and a half, the Nursing Department has been arduously working on curriculum revision and evaluation to ensure that our graduates will be successful.

Congratulations to the Nursing Department!



Scholarship and Professional Development

Address the Psycho-Social Needs of Children in Armed Conflict



Since 1989, Professor Tesfay Aradom in the Social Sciences Department, in collaboration with Dr. Peter Wolf from the Children's Hospital, has been conducting

studies on the impact of the armed conflict on children in Eritrea, East Africa. The study made a series of recommendations which were strongly supported by the Eritrean Government and a few other world organizations. The implementation of these recommendations

have resulted in significant improvement in the behaviors of the children. Consequently, both Dr. Aradom and Dr. Wolf were invited to share their experience at a week long training workshop organized by the Harvard Human Security Program between May 5-7, 1995. The documents from this workshop have now been adopted by the United Nations. The UN has recommended the implementation of the document in other parts of the world such as Cambodia, Bosnia and The Sudan where children are suffering from armed conflicts. According to Professor Aradom,

the research also has implications for addressing violence within the United States.

Professor Aradom, congratulations to your success and thank you for representing RCC in the world arena.

For those who are interested in the document or have further questions regarding the research, please contact Professor Aradom at 541-5154.

Teaching of English

In July, educators at all levels of English language arts instruction and research gathered at New York University for the NCTE (National Council of Teachers of English) International Conference and the Sixth International Conference on the Teaching of English. Conference participants are from Australia, Canada, New Zealand, South Africa, the United Kingdom and the United States. They gathered together to explore in depth the issues related to the Teaching of English.

Five RCC faculty members had the opportunity to attend this conference. Professor Nancy Teel is one of the presenters at the conference. The theme of her presentation is "Dancing on the Bridge between Image and Text" on visual thinking. Facing the challenge of the new technology, teachers and researchers alike are thinking and exploring for improvement in classroom teaching

of the English language. The theme of the conference is therefore called: "Restructuring Language and Learning for the 21st Century: Connecting with Our Classroom". We are very pleased and proud that RCC is part of the leading force in this exciting academic journey. Congratulations and thanks to Professor Nancy Teel.

Questions and comments regarding this conference can be directed to Professor Nancy Teel at 541-5177.

World Education Consultant

David Rosen, Director of the Adult Literacy Resource Institute, was on leave from the College in February and March, 1995, as a consultant to the Department of Education, Culture and Sports in Manila. As a World Education consultant, he provided technical assistance to establish an expanded national adult literacy system for the Philippines.

MMCHS Liaison

Kenneth Tangvik from English Department has once again volunteered to serve as the faculty liaison to the Multi-Cultural Middle College High School program. His effort and work in the past year has improved the communication between the two groups. This year, he is pursuing a doctorate. We wish him the very best and want to thank him for his generous contribution of his time for the quality of the program on the campus.

New Appointment

The RCC family extends our warm welcome and best wishes to:

Samuel Boadu
Research Associate,
Office of Institutional Research
& Effectiveness

Kelly Pitts-Burke
Nursing Department Instructor

Raymond Turner
Acting Division Chair of Math
& Science

Jianping Wang
Director of Institutional Research
& Effectiveness

RCC Day Care Center

The RCC Day Care Center will be under a new vendor, The Academy of Learning, Discovery and Achievement (ALDA), effective Saturday, November 11, 1995. ALDA will focus on enhancing diversity in their curriculum and classroom instruction. Director Ellen Nyepon has attended classes at RCC in Early Childhood Education and has her degree in human development with a focus on infants to grade three from Wheelock College. The Assistant Director Sharon Fletcher has her associate degree from RCC and is a member of the Advisory Committee of Madison Park High School. Both Ms. Nyepon and Ms. Fletcher are Director Two qualified for infants and preschool children and have a combined work experience of thirty-two years in day care center management.

ALDA gives the first priority to place the children of the RCC students. The rest of the available slots will be filled on a first come and first served basis.

Please stop by the Day Care Center or call Nadine Dowling at 541-5450 for more information.

Ivanildo De Araujo Memorial

ESL Faculty member Veronica Gouvea is coordinating the installation of a bench in Ivanildo's memory, a former RCC faculty member. Your contribution can be sent to the RCC Foundation with a notation such as in Ivanildo's Memory. Ivanildo's sister Ivaneide sent warmest regards to all of Ivanildo's friends here at RCC. She and the rest of her family are all deeply touched by our effort to keep Ivanildo's memory alive. Many thanks to those of you who have made a contribution.

Mr. Salah Mahdi Abood Al-Amiry is an English major student at RCC. He is currently enrolled in English Composition I Class. One of his extra-curriculum hobbies is writing. He is interested in both essay and poetry writing.

Upham's Corner

*There
At the intersection of Columbia
Road and Dudley Street
Where Anna is standing
Like a brave soldier
There
Where I watch the travelling trains,
departing for New York, DC,
and Georgia
Oh, Georgia!
All the kindness you have given
All the pain you have hidden
From your generous Georgian coast
I can almost hear James Brown,
down on his knees, weeping Georgia
Georgia....Georgia, the echo replies
Georgia, for God's sake,
release some of your secrets
Why does the sparrow sing
despite the cage?
Why does the sunflower bloom?
Why does the sun rise?
Why is the butterfly always more
beautiful than I imagine?
And why is the Autumn sad? so the
Winter, for its sorrow and rain,
Which inspire your dreamy streets,
Georgia
Why, why, and why!
Georgia....Georgia
Oh! Southern pearl, do you hear my
voice? Georgia, I beg you to listen
Georgia...Georgia
Peace and harmony, into the heart
Georgia...Georgia
Georgia, you are with me here in my
heart, for I am here at Upham's
Corner*

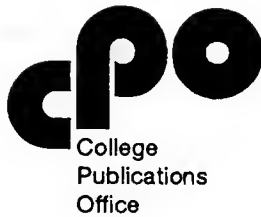
*Here
At the intersection of Columbia Road
and Dudley Street
Where Anna is standing
Like a brave soldier
Wow! to immigrant for the whispers,
the whistles of train which bleed his
loneliness
Here
The honesty is a honesty for itself,
not for any advantage
Nor for the attraction of the others
I can sing, dance, definitely I cry,
I am crying, perhaps,
my tears are prayer
Here
The exiled streets are my home,
the exiled streets are a nation!
Oh! God, death is more merciful,
than a living in exile away from Iraq
The bullies never scare me
I can spit in the face of the dictator
Here
I can see people shinning like bright
stars, oh, God! they are really stars
But, not on the covers of the
magazines, nor in the movies,
still they are stars
I write it a poem from Upham.s
Corner
For Iraq I shall die,
my death is a birth
The freedom's sun must rise over you,
Iraq, despite the darkness
Peace be upon you, Iraq
Peace be upon you, Baghdad
And peace be upon you, Bayyaa
(my dearest hometown)*

Crossing **Production Staff**

Editor: Jianping Wang
Design: Stanley Roberts
Suki Choe

*All contributions are from the editor
unless specified. We thank you for
your information. We welcome your
comments and submissions.*

*All submissions must be received
by the 10th day of the month to be
included in that month's issue.*



To: The Roxbury Community College Community

From: Stanley Roberts and Suki Choe

Re: 1995-1996 Academic Calendar, month of December

Date: 11.21.95

We apologize for the inaccurate dates contained in the month of December of the RCC Academic Calendar.

In the future we assure you improved production, accuracy and quality.

Thank you for your understanding.

Stanley Roberts

Suki Choe